

## **LEGAL NOTICE**

**If you used the Uber Application as a Driver in California or Massachusetts between August 16, 2009, and February 28, 2019, and you are not bound by Uber's arbitration clause (either because you validly opted out of arbitration or because Uber has no record of your acceptance on an arbitration agreement), you could get a payment from a class action settlement.**

**Para una notificación en español, visitar nuestro website, [www.uberlitigation.com](http://www.uberlitigation.com)**

A proposed settlement has been reached in two class action lawsuits filed against Uber Technologies, Inc. by drivers who have used the Uber App in California and Massachusetts. Under the proposed settlement, Uber has agreed to create a settlement fund and modify certain business practices, as described below. If you qualify, you may submit a claim to get benefits, or you can exclude yourself from the settlement, or object to it. The United States District Court for the Northern District of California authorized this notice. Before any money is paid, the Court will hold a hearing to decide whether to approve the settlement.

### **Who's Included?**

You are a Settlement Class Member and could get benefits if you are a driver who used the Uber App in California or Massachusetts between August 16, 2009, and February 28, 2019, and you are not bound by Uber's arbitration clause (either because you validly opted out of arbitration or because Uber has no record of your acceptance of an arbitration agreement).

### **What's This About?**

Two class action lawsuits claim that Uber violated various laws and regulations by classifying drivers in California and Massachusetts as independent contractors rather than employees. Uber denies these claims. The Court did not decide who was right, but both sides in these lawsuits agreed to a settlement.

### **What Does the Settlement Provide?**

Uber will pay \$20,000,000 into a settlement fund that will be paid out to drivers who are Settlement Class Members. Uber also will modify certain business practices as described fully in the attached notice package. Specifically, Uber agrees to the following:

- Comprehensive written deactivation policy
- Formal appeals process for certain deactivation decisions
- Quality courses for drivers

### **How Do You Ask for a Payment?**

The attached notice package contains all the information you need. To qualify for a payment, you must submit a claim by July 18, 2019.

## What Are Your Other Options?

If you don't want to be legally bound by the settlement, you must exclude yourself by June 18, 2019, or you won't be able to sue, or continue to sue, Uber about the legal claims in this case. If you exclude yourself, you can't get money from this settlement. If you stay in the settlement, you can ask the Court to deny approval by filing or submitting an objection by June 18, 2019. The attached notice package explains how to exclude yourself or object. The Court will hold a hearing on both of these cases (*O'Connor, et al. v. Uber Technologies, Inc.*, Case No. 3:13-cv-3826-EMC, and *Yucesoy, et al. v. Uber Technologies, Inc., et al.*, Case No. 3:15-cv-0262-EMC) on July 18, 2019, to consider whether to approve the settlement and a request by the lawyers representing all Settlement Class Members (Lichten & Liss-Riordan, P.C. of Boston, MA) for up to 25% of the settlement fund for fees plus out of pocket costs, for investigating the facts, litigating the case, and negotiating the settlement. You may ask to appear at the hearing, but you don't have to. For more information, visit the website or call the number below, or write to Uber Class Action Settlement, c/o Epiq, Settlement Administrator, PO Box 3518, Portland, OR 97208. You can also contact class counsel by emailing [uberlawsuit@llrlaw.com](mailto:uberlawsuit@llrlaw.com).

You can also access the Court docket in this case, for a fee, through the Court's Public Access to Court Electronic Records (PACER) system at <https://ecf.cand.uscourts.gov>, or by visiting the office of the Clerk of the Court for the United States District Court for the Northern District of California, 450 Golden Gate Avenue San Francisco, CA 94102-3489 between 9:00 a.m. and 4:00 p.m., Monday through Friday, excluding Court holidays.

**QUESTIONS? VISIT [WWW.UBERLITIGATION.COM](http://WWW.UBERLITIGATION.COM) OR CALL (855) 571-5869**